

## Environmental Policies

Primax is committed to corporate social responsibility and sustainable development. Maximizing environmental protection is one of the core objectives of our sustainability strategy blueprint. We strive to fulfill compliance obligations and continuously improve our product research and development, procurement, operations, and logistics. We lead our employees, suppliers, and other key partners in actions to collectively uphold a sustainable environment.

### Scope of application:

This policy applies to all of Primax's employees and its subsidiaries, suppliers, service providers, contractors, and other key partners. The scope of application includes product research and development, procurement, operations, logistics and waste management. All parties are expected to fulfill their management responsibilities in accordance with this policy, promoting the imperative of environmental sustainability.

### Primax's commitments and actions:

- Regulatory Compliance and Initiatives
  1. Primax complies with or surpasses both domestic and international environmental regulations and requirements, as well as actively responds to international initiatives and voluntary commitments.
  2. Primax ensures that our business partners and any merged or acquired enterprises comply with local regulatory requirements, as well as establish environmental management systems in accordance with international standards.
- Climate Change Mitigation and Adaptation
  1. Primax continues to identify climate risks and opportunities, and is committed to energy saving with an increased usage of renewable energy. We aim to strengthen carbon emission management to achieve net-zero goals.
  2. Primax practices responsible procurement through supplier management processes and Supplier Code of Conduct, driving our supply chain to actively engage in environmental issues. This includes promoting environmental system certifications, building carbon management capabilities, and enhancing climate governance.
- Pollution Prevention and Ecology Protection
  1. Primax is dedicated to promote waste reduction, and recycling and pollution prevention (including wastewater and emissions). Primax also strives to mitigate environmental impacts by consistently monitor the ecological environment of global operations through biodiversity conservation and commitment to no-deforestation.
  2. Through supplier engagement, Primax promotes environmental protection actions to mitigate pollution and ecological impacts resulting from global operational activities, fulfilling its environmental responsibility.

- Green Products and Low Carbon Strategies

1. Primax adopts a lifecycle approach to develop environmentally friendly and safe products. To comply with regulations, meet customer requirements, and fulfill our responsibilities as global citizens, Primax continues to enhance its internal R&D innovation capabilities for hazardous substance management and eco-design system.
2. Primax actively collaborates with suppliers and customers to develop low carbon product solutions and implement environmentally friendly transportation and logistics solutions, including reduction of packaging materials, use of recycled packaging materials, and use of low-carbon transportation.

- Enhancing Stakeholder Engagement

1. Primax integrates environmental sustainability into daily activities of employees, deepening their awareness of environmental protection through measures such as promotion and training.
2. Primax is committed to leading collaborative solutions within the supply chain, focusing on increasing participation rates, implementing incentive measures, and driving behavioral change to maximize our positive impact.

#### Policy implementation methods and roles:

Primax is committed to implement our environment management policy. ESG office and ISO system implementation team are responsible for the execution of the policy based on Plan-Do-Check-Act cycle, while senior management regularly reports on the implementation to the chairman of the board to ensure effective implementation of environmental policy and the continuous improvement of environmental performance.

#### Review records:

This policy was reviewed by a management representative in each region and plant and was endorsed by the chairman of the board on September, 07, 2023.

A handwritten signature in black ink, appearing to read 'J. B. Liu', is positioned below the review records text.